

## Increase in Deferred Compensation Plan Incentive Begins with the July 31, 2008 Paycheck

The Governor recently signed an appropriations bill that offers state match incentives of up to \$35 per month to eligible employees, depending on your monthly contribution amount. The new incentive amounts will begin with your July 31, 2008 paycheck (first paycheck of the new fiscal year).

### New State Match Levels

| Your Contribution<br>Per Month | State Match<br>Per Month |
|--------------------------------|--------------------------|
| \$25 to \$29.50                | \$25                     |
| \$30 to \$34.50                | \$30                     |
| \$35 or more                   | \$35                     |

### How to Receive the \$35 Match

To receive the \$35 match each month, you must have at least one year of service as a state employee and contribute at least \$35 per month to your deferred compensation account.

- If you already contribute **\$35 or more** per month to your deferred compensation account, you will **automatically** receive the \$35 match starting with your July 31, 2008 paycheck – no action is required.
- If you currently contribute **less than** \$35 per month, simply increase your contributions online (<https://mo.csplans.com>) or by calling 1-800-392-0925. You will need your Personal Identification Number (PIN). As the chart above indicates, the amount of your monthly incentive depends on the amount of your monthly contribution.

**Forgot your PIN?** On the deferred compensation website, click “Forgot your PIN” or call the above toll-free number and speak with a customer service representative.

**Need to sign up for the Deferred Compensation Plan?** If you are not signed up for Deferred Compensation and would like to learn more or sign up, it’s not too late! You, too, can call the toll-free number listed above and speak to a Customer Service Representative.

### Example of Potential Savings with State Match

The following table illustrates how much more you can save by contributing more to your account. By saving just \$10 more a month (\$5 per pay period), you could earn \$70,000 more in your account!

#### Contribution Amounts (Your Contribution + State Match)

|          | \$25 Contribution +<br>\$25 Match | \$35 Contribution +<br>\$35 Match |
|----------|-----------------------------------|-----------------------------------|
| 10 years | \$9,169                           | \$12,837                          |
| 20 years | \$29,549                          | \$41,369                          |
| 30 years | \$74,845                          | \$104,782                         |
| 40 years | \$175,518                         | \$245,724                         |

(Note: This illustration is for hypothetical purposes only, and is not indicative of the performance of any specific investment; actual results may vary. It compares two hypothetical situations with 8% annualized investment returns: \$25 employee contribution plus \$25 State Match versus \$35 employee contribution plus \$35 State Match.)